

## UV PROTECTION POLICY

ICI Industries Pty Ltd (ICI Industries) have a primary concern for the health of its employees. The aim of this policy is to reduce employee's outdoor exposure to Ultraviolet Radiation (UV). UV is recognised as a risk to health and as a result risk assessment procedure apply.

Extended exposure to UV rays can cause problems such as;

- **Sunburn** - this is a type of radiation burn,
- **Eye damage** - over exposure to UV can damage the retina and blindness may occur,
- **Premature ageing** - of the skin will result from over exposure,
- **Sun spots** - dry or rough spots on the skin. Like premature ageing, these are indicators of excessive exposure to UV. These can develop into cancers, and
- **Skin cancers** - UV is a carcinogen. Common types of skin cancers are carcinomas or melanomas.

The risks are largely dependent on the duration and extent of exposure.

Employee exposure to UV will be minimised all year round by implementing a control strategy that includes following protective measures documented in the procedures.

### **Provision and use of personal protective equipment (PPE)**

ICI Industries makes UV protection PPE available for all employees whose duties require them to work outdoors. This includes Hats, Sunglasses and Sunscreen.

It is the responsibility of all employees to comply with UV PPE procedures when working outdoors.

This policy will provide the framework for ensuring outdoor employees have limited exposure to UVR.

All employees are to be made aware of this policy and are required to actively work towards achieving its objectives in their specific area of responsibility.

**The safety of people takes precedence over everything else**