

ENVIRONMENTAL POLICY

ICI Industries Pty Ltd (ICI Industries) is committed to environmental sustainability. ICI Industries strives to balance its economic and operational requirements with its social responsibilities to minimise impact on the environment and surrounding community. Continual improvement in environmental performance is a key element of ICI Industries commitment to social responsibility and sustainability.

Through ICI Industries culture of rethink, reduce, reuse, repair and recycle ICI Industries will:

- promote a culture of innovation and participation engaging our employees to contribute to improving ICI Industries' environmental performance;
- promote the efficient use of energy, reduction of waste and recycling of materials in all of ICI Industries activities;
- encourage ethical environmental practice and behavior including respect for cultural and community values;
- work towards a formal environmental management system which conform to recognised standards including ISO 14001;
- comply with environmental laws applicable to projects and meet or exceed all relevant statutory obligations and codes of practice to which ICI Industries subscribe;
- assess project environmental risks and implement appropriate risk management programs to continually improve performance across ICI Industries projects;
- report regularly on ICI Industries environmental performance and take remedial action where performance does not meet expectation;
- communicate this policy to all ICI Industries personnel, contractors and clients through induction, education and training to promote environmental responsibility and obligations;
- influence ICI Industries suppliers and contractors to act consistently with ICI Industries approach towards responsible environmental practices; and
- periodically review this policy and the environmental management system to ensure both remain relevant to ICI Industries projects.

This policy will provide the framework for setting environmental objectives and targets within ICI Industries. All employees are required to actively work towards achieving ICI Industries objectives in their specific area of responsibility.