

## FATIGUE MANAGEMENT POLICY

As part of ICI Industries Pty Ltd (ICI Industries) overall commitment to Health and Safety of all employees, contractors and visitors, we actively work together to prevent and manage risk associated with fatigue in the workplace.

### Objectives

The objectives of the ICI Industries Fatigue Management Policy are to:

- Implement the Fatigue Management Plan with control strategies to address fatigue related risks within the workplace in consultation with the employees;
- Ensure adequate opportunity is available for employees and contractors to get enough rest before commencing work, through an appropriate working time arrangement;
- Monitor and control working hours, including overtime, to provide time arrangements that do not require excessive periods of wakefulness;
- Provide training and education for employees and contractors to foster a common understanding of fatigue management;
- Develop a culture of shared responsibility for fatigue management;
- Implement an appropriate employee assistance program to assist in managing fatigue;
- Promote a healthy work /life balance; and
- Ensure that the elements of this policy are effectively implemented.

Through the commitment to our Fatigue Management Policy, ICI Industries will continue towards its goal of providing a safe and healthy workplace for all employees and contractors.

This Policy applies to all sites where ICI Industries is performing work and covers all our activities and services.

Graham Foley

MANAGING DIRECTOR

SIGNATURE

DATE