

## NO SMOKING POLICY

ICI Industries Pty Ltd (ICI Industries) will provide a smoke free work environment for employees, contractors and visitors. ICI Industries is committed to ensuring that anyone on ICI Industries sites or any ICI Industries work sites is not exposed to tobacco smoke in the workplace.

All Workplace Health and Safety legislation, regulations and “Duty of Care” requires ICI Industries to protect workers and visitors from workplace hazards, including potentially harmful air contaminants.

ICI Industries aims to provide workers and visitors with a healthy work environment. Smoking in the workplace is a recognised health hazard and as such is not permitted in any ICI Industries offices, retail space, buildings, workshops, vehicles, or other areas designated as non smoking.

Smoking is only permitted in a designated “Smoking Area” on any ICI Industries controlled sites, buildings or work areas.

ICI Industries will ensure that non-smoking staff will, as far as possible, not be subjected to smoke inhalation.

**The safety of people takes precedence over everything else.**

Graham Foley

**MANAGING DIRECTOR**

**SIGNATURE**

**DATE**