

ENVIRONMENTAL POLICY

ICI Industries Pty Ltd is committed to environmental sustainability. We strive to balance our economic and operational requirements with our social responsibilities to minimise impact on the environment and surrounding community. Continual improvement in environmental performance is a key element of our commitment to social responsibility and sustainability.

Through our culture of rethink, reduce, reuse, repair and recycle ICI Industries Pty Ltd will:

- Promote a culture of innovation and participation engaging our employees to contribute to improving ICI Industries Pty Ltd's environmental performance;
- Promote the efficient use of energy, reduction of waste and recycling of materials in all of our activities;
- Encourage ethical environmental practice and behaviour including respect for cultural and community values;
- Work towards formal environmental management system which conform to recognised standards including ISO 14001;
- comply with environmental laws applicable to projects and meet or exceed all relevant statutory obligations and codes of practice to which we subscribe;
- Assess project environmental risks and implement appropriate risk management programs to continually improve performance across our project;
- Report regularly on our environmental performance and take remedial action where performance does not meet expectation;
- Communicate this policy to all ICI Industries Pty Ltd personnel, contractors and clients through induction, education and training to promote environmental responsibility and obligations;
- Influence our suppliers and contractors to act consistently with our approach towards responsible environmental practices; and
- Periodically review this policy and the environmental management system to ensure both remain relevant to our project.

This policy will provide the framework for setting environmental objectives and targets within ICI Industries Pty Ltd. All employees are to be made aware of this policy and are required to actively work towards achieving its objectives in their specific area of responsibility.

Graham Foley

MANAGING DIRECTOR

SIGNATURE

DATE